

2013 Teach For America Corps Member Job Description

About Teach For America

Teach For America is the national corps of outstanding recent college graduates, graduate students, and professionals – of all academic majors and career backgrounds – who commit two years to teach in urban and rural public schools. Our corps members become lifelong leaders in the effort to make a great education, and the opportunities that come with it, a reality for all students. Teach For America's **network in the 2013-14** school year includes 11,100 corps members teaching in 48 regions across the country and nearly 32,000 alumni working in education and many other sectors to create the systemic changes that will help end educational inequity.

Teach For America provides a rigorous pre-service summer training program that is designed to further develop your leadership mindset and provide you real-world experience before entering the classroom. We place you as a full-time teacher with full salary and benefits in an urban or rural public school, and support you with coaching and ongoing professional development throughout your two years to help you achieve success in your classroom and beyond.

The Problem of Educational Inequity

In America today, 9-year-olds in low-income communities are already three grade levels behind their peers in high-income communities. **Half of them won't graduate** from high school. Those who do graduate will read and do math, on average, at the level of eighth graders in high-income communities. This educational inequity is one of our **nation's most pressing problems, and Teach For America enlists our most promising** future leaders in the movement to solve it. Through the combined efforts of our corps members and alumni, working alongside other members of the communities we serve, we will achieve our vision: One day, all children in this nation will have the opportunity to attain an excellent education.

Minimum Pre-requisites for Applying:

- Bachelor's degree by June 2014
- Minimum 2.5 cumulative undergraduate GPA
- Citizen, national, or lawful permanent resident of the United States or have received deferred action for childhood arrivals
- Candidates of all backgrounds, academic majors, and career interests encouraged to apply
- No educational coursework or certification required to apply

Qualifications

Each year, we select a diverse corps of individuals who have the skills and commitment to improve the quality of education for students growing up today in low-income communities. Our corps members possess skills and experiences from their work, leadership, and academic backgrounds that are invaluable in affecting change in their classrooms.

We Look For Individuals Who Possess the Following Characteristics:

- A deep belief in the potential of all kids and a commitment to do whatever it takes to expand opportunities for students
- Demonstrated leadership ability and superior interpersonal skills to motivate others
- Strong achievement in academic, professional, extracurricular, and/or volunteer settings
- Perseverance in the face of challenges, ability to adapt to changing environments, and a strong desire to do whatever it takes to improve and develop
- Excellent critical thinking skills, including the ability to accurately link cause and effect and to generate relevant solutions to problems
- Superior organizational ability, including planning well and managing responsibilities effectively
- Respect for individuals' diverse experiences and the ability to work effectively with people from a variety of backgrounds

Education coursework or certification is not required to apply to Teach For America.

Apply Now by visiting our website: www.teachforamerica.org.

Positions/ Locations

- Our corps members teach grades Pre-K through 12 and more than 10 different subjects. Subjects include mathematics, social studies/history, English/language arts, science, special education, early childhood education, bi-lingual, and English as a second language.
- We currently place corps members in 48 urban and rural regions across the country.

If you are invited to a final interview, you'll be able to tell us your regional, subject, and grade-level preferences. We make every effort to meet your preferences while also balancing regional needs and placement availability and adhering to district and state requirements.

Compensation and Benefits

Corps members are full-time teachers employed by school districts. They receive full salaries and the same comprehensive health benefits as other beginning teachers. We recognize that personal finances vary widely from person to person, so additional

benefits, such as funding for relocation, testing, start-up costs, and student loans may also be available.

Snapshot of Corps Member Compensation

- Salary
- Health insurance
- Retirement benefits
- AmeriCorps benefits including federal loan forbearance, interest accrual payments, and education awards may be available*
- Money for relocation and transition
- Educator discounts
- Exclusive scholarships and benefits from graduate schools and employers

*Teach For America is currently a member of AmeriCorps. Given the nature of the AmeriCorps competitive grant process and the dependence on Congressional funding cycles, we cannot guarantee these benefits for all TFA corps members. Additionally, corps members must meet citizenship and service term requirements to be eligible for AmeriCorps membership and subsequent access to AmeriCorps benefits. Per regulations, the AmeriCorps education award and interest accrual payments are considered to be taxable income for the year they are used.

Additional Benefits

As a Teach For America corps member, you will:

- Take on an intense personal challenge to address educational inequity in your classroom.
- Develop leadership, communication, management, and problem solving skills, among others.
- **Set an ambitious vision of your students' academic success and invest them and their families in working hard toward that vision.**
- Go above and beyond traditional expectations in order to help your students excel academically.
- Plan purposefully, execute effectively, and work relentlessly to ensure that students growing up in low-income communities are given the educational opportunity they deserve.
- Develop lasting relationships and build a network of colleagues and friends that will provide you with support both during your corps experience and for many years to come.
- Join the Teach For America network of over 43,000 corps members and alumni working to close the achievement gap in every sector, from education to policy to medicine.

Apply Now

- To learn more and to apply, visit our website at www.teachforamerica.org.
- To apply, upload onto our website a resume, letter of intent meeting our guidelines, and complete supplemental application questions.