

# Teach For America and KIPP

TEACHFORAMERICA

Where great teachers become great school leaders

**Many people only dream about social change, but as a corps member you assumed leadership roles and took deliberate steps to create change in an immediate and concrete way. As a teacher, your commitment made you relentless in the pursuit of ensuring every child's success. As a principal, you will build a school of excellence from the ground up that motivates and supports dramatic results from every classroom, every teacher, and every student.**



## WHO ARE WE?

KIPP is a national network of free, open-enrollment, college-preparatory schools, ranging from pre-kindergarten through high school, with a track record of preparing students in underserved communities for success in college and in life. Teach For America alumni Mike Feinberg and David Levin founded the first KIPP middle school in 1994. Today, there are 66 KIPP schools—elementary, middle and high school—in 19 states and the District of Columbia serving over 16,000 students; 60 percent of these schools are led by Teach For America alumni. By 2011, the goal is to have 100 KIPP schools open and working to transform what this country thinks is possible in public education.

We work hard, and we play nice. There are no shortcuts on the road to college; it's a long road, and for many of our kids, often a tough one. KIPP builds a partnership among parents, students, and teachers that puts learning first. By providing outstanding educators, more time for learning, and a strong culture of achievement, KIPP is helping all students climb the mountain to college.

## WHAT DO WE OFFER?

In order to found a new KIPP school, you must apply and successfully complete the KIPP School Leadership Program. The KIPP School Leadership Program has two primary fellowships to train and support you in building a new KIPP school:

- » **The Miles Family Fellowship** is a two-year leadership pathway program. Miles Family Fellows receive one year of support and school leadership experience while teaching or supporting a KIPP school. After successful completion of the Miles Family Fellowship, candidates will be considered for the year-long Fisher Fellowship in preparation to open a new KIPP school.
- » **The Fisher Fellowship** is a one-year program which includes an intensive summer institute, residencies at several KIPP schools, individualized coaching, and strategic intercessions throughout the year to provide continued professional development and planning.

## WHO ARE WE LOOKING FOR?

KIPP School Leadership Program looks for exceptional teachers and school leaders with proven results and commitment to improve the lives of underserved students in elementary, middle, and high school. We seek individuals from diverse backgrounds who will excel as leaders and cultivate the potential of their students and teachers. Our school leaders will motivate and influence others to believe that every child can learn, will learn, and does learn at KIPP.

### Throughout the selection process, we specifically look for candidates that are:

- » Student-focused
- » Relentless achievers
- » People-oriented
- » Self-aware
- » Adaptable
- » Critical thinkers and decision makers
- » Strong communicators
- » Organized
- » Inspirational leaders
- » Instructional leaders
- » Culturally competent

All candidates are evaluated by the same set of criteria. The typical Fisher Fellow averages five years of full-time instruction in a K-12 setting and Miles Family Fellows typically have completed four to five years of teaching experience in a K-12 setting. We will make exceptions for extremely strong candidates.

#### Fellow profiles

##### 2008 – 2009 Fisher Fellows:

##### 18 Fisher Fellows

- » 44 percent are people of color
- » 50 percent hold post-graduate degrees
- » 67 percent are Teach For America alumni
- » 67 percent women, 33 percent men

##### 2008 – 2009 Miles Family Fellows:

##### 10 Miles Family Fellows

- » 70 percent are people of color
- » 70 percent hold post-graduate degrees
- » 40 percent are Teach For America alumni
- » 70 percent women, 30 percent men

#### HOW DO YOU APPLY?

To apply to lead a KIPP school, submit an application online at [www.kipp.org/Lead](http://www.kipp.org/Lead).

**There are two deadlines to apply to the KIPP School Leadership Program.**

The priority application deadline is October 31, 2008.

The final deadline is February 20, 2009.

**The KIPP School Leadership Program is looking for strong candidates to become Fisher and Miles Family Fellows to open schools in the following regions in 2010 or 2011:**

- |             |            |                |                  |                   |
|-------------|------------|----------------|------------------|-------------------|
| » Austin    | » Columbus | » Jacksonville | » Newark         | » Philadelphia    |
| » Atlanta   | » Denver   | » Los Angeles  | » New Orleans    | » San Antonio     |
| » Baltimore | » Helena   | » Lynn, MA     | » New York City  | » Washington D.C. |
| » Chicago   | » Houston  | » Minneapolis  | » North Carolina |                   |

For more information about the KIPP School Leadership Program visit our website at [www.kipp.org/Lead](http://www.kipp.org/Lead) or contact Margarita Florez (Los Angeles '03) at [mflores@kipp.org](mailto:mflores@kipp.org).

“People tend to separate school from home. But KIPP is not afraid to be part of the student’s life. They were not with us just academically. Any KIPPster can tell a story of how they were helped in other ways. Many alumni like to hang around KIPP – because at KIPP, it’s okay to pull out a book and start reading just for the fun of it.”

—Rocio Mendoza, KIPP Academy Houston Alumna  
The Hotchkiss School, Class Of 2003, Stanford University, Class Of 2007

# KIPP®