



IMPACT REPORT

2022 - 2023

WHO WE ARE

Teach For America is a diverse network of leaders who confront educational inequity by collaborating with unwavering commitment from every sector of society to expand every child's access to resources, opportunities, and school systems equipped to meet their needs. As educators, advocates, entrepreneurs, policymakers, and community members, we fight for the aspirations of students and families to ensure a brighter future for us all.

AN EDUCATION SYSTEM NOT SET UP FOR ALL KIDS TO SUCCEED

Unequal access to opportunity disproportionately impacts children of color, who are two times more likely to be born into poverty, and the pandemic has only widened these existing gaps.

Estimates show students attending majority-Black schools are **12 months behind** compared to peers in majority-white schools, across the country.

2022 results from National Assessment of Educational Progress (NAEP) show **two decades** of academic progress erased.

Nationally, there are **nearly 600,000 fewer educators** in public schools today than pre-pandemic, and less than half of schools serving majority Black and brown students are fully staffed.

2019 NAEP data in NJ shows that 4th and 8th grade low-income students score **26 to 38 points** lower than wealthy students in math and reading.



"TFA recruits individuals who are leaders, who are rooted and deeply invested in their communities, and are aware of the challenges students face inside and outside of the classroom. I believe I can make a difference in the lives of future generations through teaching."

- Joshua Baker (NJ '22)
11th Grade, ELA | Great Oaks Legacy High

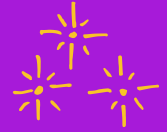


BUILT TO LEAD: TODAY AND IN THE FUTURE



"The resilience that we've seen from our educators and their students reminds us that we are stronger together, and that the system-wide change that is needed for all of our students to realize their greatest potential cannot be solved alone."

- Tahina Perez (NJ '03)
Executive Director, TFA NJ



TALENT IN EDUCATION



We are recruiting and retaining leaders at every level. There are over **1,850 TFA leaders in our New Jersey network** and more than 525 corps member and alumni teachers, as well as many alumni serving in leadership positions.

STUDENT SUCCESS



We are preparing educators to drive positive student outcomes. Studies have shown long-run strategies of hiring TFA teachers increased student achievement equivalent to roughly **23 days of additional learning each year.***

SYSTEMS CHANGE



We are fueling change by working in close partnership with the communities we serve to imagine a fundamentally different education system for students.



Teach For America's nationwide network of nearly **70,000** corps members, alumni, and Ignite tutoring fellows are leading at all levels of the system, driving progress alongside students, families, schools, and communities.

TALENT IN EDUCATION

OUR NEW JERSEY NETWORK

66
Corps Members

5,100
Students Served

37
Schools

67%

of Corps Members come from underrepresented backgrounds

1,750+

NJ alumni, which includes:

470
Classroom Educators

154
School & System Leaders

85%

of alumni are doing mission-aligned work

Read more about our [corps members](#) and [alumni!](#)

RECRUITING, RETAINING, AND DEVELOPING LEADERS IN EDUCATION

We are seeing promising results so far this year both in bringing in and in confirming more applicants to the corps compared to past years, and **100% of principals surveyed are satisfied with the corps members at their school.** We support corps member and alumni teachers as well as alumni on their path to educational leadership. In Newark, 75% of the highest performing schools are run by alumni.

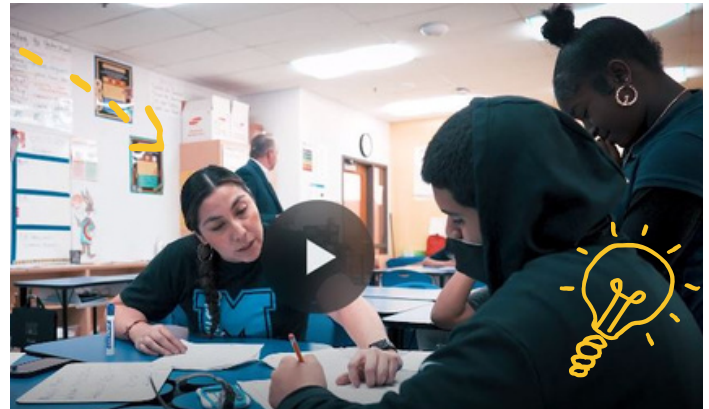


FEATURED ALUMNI EDUCATOR

Reyna is a Special Education Teacher in Camden and won Camden Education Fund's 2023 RISE Award to honor Camden's Resilient, Inspirational, Solutions-oriented Educators. [Learn more about the award and her impact on students here.](#)



Reyna Sosa-Gomez (Las Vegas '18)
Special Education Teacher, Mastery Schools



"If I could define Ms. Sosa in two words it would be selfless and impactful. Ms. Sosa's main priority is to educate students and be a great role model."



-Rosalee Bey
Mastery Molina Upper Student



STUDENT SUCCESS

SOCIAL EMOTIONAL LEARNING

We continue to focus on supporting whole, healthy teachers with emphasis on mental health so that educators can foster healthy classrooms and see teaching as a sustainable career choice. We are supporting our teachers to attend to their students' social-emotional needs, as it impacts ability to focus on academics and is [linked to long-term success](#).

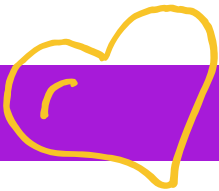


HEALED TEACHERS HEAL STUDENTS

Wenimo Okoya, EdD, MPH (NJ '09), the Founder and Executive Director of [Healing Schools Project](#), worked with corps members at our fall retreat. Dr. Okoya is an advocate for building bridges between the health and education sectors, and provides schools with programming supporting the well being and mental health of teachers. Watch her [CBS story](#).



"Because so many of our staff members are teachers of color, a lot of times the stories that our students share are very close to our own experiences when we were students. We have to deal with both of those things to be able to show up for our students, also show up for ourselves."



- Sharmaine Lewis (NJ '08)
Principal, KIPP Newark Collegiate High School



UNFINISHED LEARNING

In 2021, we launched [The Ignite Tutoring Fellowship](#) nationally, a high-dosage tutoring program to address learning loss and the social emotional health crisis faced by our students. Ignite gives students small group experiences with tutors to accelerates their learning. In 2022, we introduced Ignite in New Jersey with 19 tutors and 59 students [served at Marion P. Thomas Charter School in Newark and College Achieve Paterson \(CAP\) Charter School](#).



100% of students said their Ignite tutor teaches them in the way they learn best



"My students entered my classroom with an eagerness to learn. They know I'm going to challenge them and help them reach conclusions within their understanding of concepts."

- CAP Ignite Tutor

SYSTEMS CHANGE

IT'S GOING TO TAKE ALL OF US

We are fueling our leaders to transform systems working side-by-side with partners in their communities, so that all students are charting their own path to their greatest potential. This fall marks our 30th Anniversary in New Jersey. That is 30 years of our network coming together on multiple levels to create pathways to new possibilities.



In September, Tahina was able to join the end of the US Secretary of Education's Road to Success Back to School Bus Tour in Camden, NJ.

NETWORK SPOTLIGHT

At this year's Annual Benefit Dinner, we were honored to celebrate the work and impact of alumnus Dominique Lee (NJ '07). Dominique founded BRICK Education Network and brought together the South Ward Promise Neighborhood to provide an excellent education and support children and families in the South Ward. Hear more about his impact in the video above!

TFA'S 2030 GOAL

We have a once in a lifetime opportunity – and obligation – to put equity and the needs of our children at the center of education. Across the country, TFA is driving toward our 2030 Goal in partnership with local communities to double student achievement outcomes so they are set-up for long-term success.



NEW JERSEY'S GOAL

By 2030, twice as many children in Newark's South Ward and in Camden will be proficient in 3rd Grade Reading and developing the Social Emotional skills necessary for a future filled with possibility.



"Vocabulary allows for stronger communication and self-expression; earlier success here supports longer term success"

- Breanne Pompei (Greater Philly '14)
Assistant Principal, Camden's Charter School Network



NEW JERSEY REGIONAL ADVISORY BOARD

Ron Beit (Co-Chair)
Founding Partner & CEO
RBH Group

Debbie Dyson
CEO
OneTen

Kathleen Nugent Hughes
Chief of Staff and
State Operations
Democrats for Education
Reform

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Andrea Elkin
Vice President, Head of
Enterprise Learning &
Knowledge Management
ADP

Judith Reinsdorf
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Rachel Cortese*
Licensed Speech Language
Pathologist & Board Certified
Behavior Analyst

Hosea Johnson
President
Johnson Associates Systems

*TFA alum

Susan Dunn
Community Volunteer

Martha Newton
Advocate for Education



TFA's Events - The Forecast and Annual Benefit Dinner



"I support TFA to show up for the educators and leaders who are working with families and communities to set up students to thrive"

- Debbie Dyson
TFA NJ Advisory Board Member





Teach For America
New Jersey

GET INVOLVED



CONTACT US

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Visit our [website!](#)

READ MORE

Find out more about the work Teach For America does in NJ, [here](#).

Find out more about TFA's high-dosage Ignite tutoring program, [here](#).

DONATE

When you support TFA you expand opportunities for the next generation of leaders and ensure that every child receives the excellent education they deserve. Click [here](#) to donate today.

STAY CONNECTED

